

CCPOA

**CITY OF CATHEDRAL CITY
SALARY SCHEDULE
POLICE OFFICER ASSOCIATION**

4% Effective as of 01/14/18

Biweekly

Annual

Monthly

Hourly

							Steps 6 - 7 (2.5 Every 2 years)	
<u>Range</u>	<u>POSITION TITLE</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>
130	Police Officer	2,958.6679	3,106.6013	3,261.9313	3,425.0279	3,596.2793	3,686.1863	3,778.3409
		76,925.3650	80,771.6332	84,810.2149	89,050.7256	93,503.2619	95,840.8434	98,236.8645
		6,410.4471	6,730.9694	7,067.5179	7,420.8938	7,791.9385	7,986.7370	8,186.4054
		36.9833	38.8325	40.7741	42.8128	44.9535	46.0773	47.2293

After 3rd yr. of employment change to Range 130

<u>Range</u>	<u>POSITION TITLE</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
129	Police Officer	2,844.8730	2,987.1166	3,136.4724	3,293.2961	3,457.9609
		73,966.6971	77,665.0319	81,548.2835	85,625.6977	89,906.9826
		6,163.8914	6,472.0860	6,795.6903	7,135.4748	7,492.2485
		35.5609	37.3390	39.2059	41.1662	43.2245

Certifications/ Special Assignment/ Longevity Stipends

7.5%	15 Year Longevity**	** Employees hired after 1/1/13 are not eligible
5%	20 Year Longevity**	
5%	Advanced POST Certificate	
4.0%	Bilingual	
5%	Field Training Officer	
5%	Intermediate POST Certificate	
5%	Investigator	
5%	K-9	
5%	Motorcycle	
5%	Special Duty (i.e. Gang)	
\$135/mo	Uniform Allowance	